

**Western Washington University
Human Resources - Payroll Services
2008 W2 Form Information**

W2 Wages do not usually equal total gross earnings because of non-taxable benefit deductions
This information shows how to calculate your total gross earnings for 2008 and how to compare that to the wages on your W-2.

To find your total gross pay for the year:

- Log on to WEB4U, click on Employee, then Pay Information and Earnings History. Update to 2008.
- Add the Total Gross Pay column. This includes both cash and non-cash earnings (such as taxable meals).

Explanation of Information on your W2 Form:

Box 1	Wages	Total Gross Earnings
	This means wages applicable for withholding tax purposes.	Less:
		Retirement Plans Deferred
		Flexible Spending
		Health care premium
		Parking if tax exempt
		Any SRA - annuities
		Deferred Compensation
		Dependent Care

Box 2	Federal Income Tax Withheld	Total withholding tax deducted from wages
-------	-----------------------------	---

Box 3	Social Security Wages	Total Gross Earnings
	2008 Maximum limit: \$102,000	Less:
		Dependent Care
		Flexible Spending
		Health Care
		Parking if tax exempt

Box 4	Social Security Tax withheld	Total social security tax deducted from wages
-------	------------------------------	---

Box 5	Medicare Wages	Total Gross Earnings
	No maximum limit	Less:
		Dependent Care
		Flexible Spending
		Health Care
		Parking if tax exempt

Box 6	Medicare tax withheld	Total medicare tax deducted from wages
-------	-----------------------	--

Box 9	Advance EIC Payment	Total FED taxes refunded from pay
-------	---------------------	-----------------------------------

Box 10	Dependent Care	Total Dependent Care deduction taken
--------	----------------	--------------------------------------

Box 12a-d	Various	Code E: Total of SRA-annuity(ies)
		Code G: Total of Deferred Comp
		Code P: Relocation amount:Info only

Box 13	Retirement Plan	X in box if employee is covered by a Retirement Plan
--------	-----------------	--

Box 14	Other	Total of non-cash earnings
		Example is taxable Meal expense

Boxes not used by WWU: 7, 8, 11, 15-20