

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
WESTERN WASHINGTON UNIVERSITY
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES

This Memorandum of Understanding (MOU) is entered into between the State of Washington and Western Washington University (WWU) and the Washington Federation of State Employees (WFSE).

It is hereby agreed that WWU will maintain the workweek defined in the 2007-2009 WWU/WFSE collective bargaining agreement as WWU's normal workweek. Specifically, WWU's workweeks will normally begin at 12:01 a.m. Monday and end at 12:00 midnight Sunday.

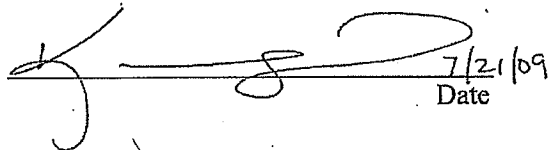
WWU employees, who have a documented workweek other than the normal workweek defined above, will continue with their current workweeks and will not be affected by this MOU.

With the exceptions noted in Appendix I.2 and the exception above to the definition of a normal workweek in Section 7.1 J, WWU will abide by all provisions of Article 7, Hours of Work, including the other provisions of Section 7.1 J.

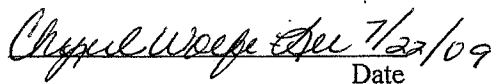
For the State of Washington:

For the Washington Federation of State Employees:


Date 7/21/09


Date 7/21/09

For Western Washington University


Date 7/27/09